

CASA Staff Interview

1. How many people are involved in interviewing prospective volunteers?

At least two people should be involved in interviewing prospective volunteers. This could be advisory committee members, board members, and/or staff members.

2. How do you determine objectivity and flexibility in your volunteers?

3. How do you determine motivation and commitment from perspective volunteers?

4. What role does attitude towards family and family practices play?

5. How do you determine whether a volunteer has the ability to problem solve?

6. What are some of the strengths that you look for in a volunteer.

7. Do you ask your perspective volunteers questions to determine whether they have hidden biases?

8. Is there a way to help determine the person's ability to handle the inherent stress of being a CASA advocate?

9. In your experience is there a specific type of volunteer that leads to better case outcomes?

10. Do you feel as though the screening process works to find the best volunteers?