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14 April 2026

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Journal Entry 13

Reading through the article bug bounties is used by companies to identify bugs in their codes bases and IT systems. The authors explore multiple organizations and companies that benefit from bug bounties through reports and over 3800 observations. They discuss theoretical benefits of bug bounties, previous studies of bug bounty markets, and present statistical data. These bug bounty programs are recommended for all sized companies as smaller businesses tend to shut down quickly from breaches. The results of their findings shows that unseasoned hackers are eager to gain exposure rather than wanting the money which is convenient for small buisnesses.