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I recently read the article "Hacking for Good: Leveraging HackerOne Data to Develop an economic model of Bug Bounties." At the end of it, I was shocked to find that most companies don't have a vulnerability disclosure policy or VDP. Policies like these allow people and some hackers to test a company's servers, sites, devices, and much more for vulnerabilities without being able to be sued by the company. These policies are essential for a company to enhance the security of its systems instead of harming that company. It allows for people like employees to speak out about bugs and holes in the systems without the risk of losing their jobs or positions, which enables companies to stay safer overall