Self-Development Plan

Botros Alisandro

Old Dominion University

CPD 408: Global Leadership

Professor Matthew Hart

April 6, 2025

**Abstract**

To become a global leader, one must adopt the right mindset and attitude to become a great leader. In order to adopt this mindset, you must know your strengths and weakness and once you are able to determine both you can start, you’re the process of adopting the mindset of a global leader. As a leader it’s important to understand that today's world is very diverse, so it is necessary to have cultural awareness and culture intelligence. A leader that is culturally intelligent and has developed the right global mindset to leader others will be able to become a successful leader and others in the right direction.

**Global Mindset**

The global mindset is the ability to understand others and being able to have respect for others regardless of if they disagree of agree with you. As our world today is growing financially it is also growing culturally, and you are seeing business work with other business in other countries for a collective goal. It is very important to be able to connect with other people from all over the globe and to become adaptable in new environments while also having the ability to critically think. Culture intelligence goes hand in hand with the global mindset because you build trust with those you work for and those that work with you, it is very important to understand what is culturally acceptable and what is not because every country deems different gestures and business ethics respectable and disrespect. As a young growing leader, I currently lead through action with discipline. I lead by example on the football field, in the classroom, in my community. I have developed the ability to connect with those around me as I have lived in various parts of America and learned about the different cultures and traditions of those around me. I want push myself past my boundaries and get past my comfort zone, while also learning about business around the world and teaching those that have the same goals as me or even want to achieve the same things I have done in life.

**Global Mindset Institute (GMI) Capital Competencies**

**Intellectual Capital**

Being knowledgeable and having experience while being an asset to and creating value. The trust you are able to gain through friendships and in the business, world is a long-lasting connection that makes it easy to work with others.

**Psychological Capital**

This helps people perform well overall while also being able to come back from any setbacks that you’ve had and still have the motivation to never let what you went through stop you from achieving your end goals. This is important for leaders because nothing is perfect in the business world, and it is very likely that something will go wrong.

**Social Capital**

This starts with trust, and having a group of people around you that has trust in you creates a healthy relationship. The connections you build will have a great impact not only in your work environment but also outside of that. There will be a lot more people that believe in your vision and that will want to see you succeed in life.

**Professional and Personal Development**

In my personal and professional areas of life I want to be able to work on my emotions and not closing them off just to understand others, I feel that in a healthy relationship we are able to express how we feel and what we think about whatever we are dealing with. This will help because we are not holding back from each other and open to hearing other possibilities.

**Conclusion**

Having a global mentality means accepting and understanding people with different perspectives.
Strong leaders need to be emotionally intelligent, culturally sensitive, and adaptable.
I set an example for others by being disciplined in my community, at school, and in football.
I learned to connect with every kind of people by living in multiple cities.
I want to step outside of my comfort zone and support others who have similar dreams.
A real global leader is self-aware and demonstrates empathy and understanding in their leadership.

**Reference:**

A.J. O'Connor. (2019, November 4). Global Mindset – A 2020 Leadership Competency.

AJOConnor.com. Retrieved April 6, 2025, from https://www.ajoconnor.com/global-
mindset-2020-leadership-competency/

Common Purpose. (2023). CQ Test. commonpurpose.org. Retrieved April 6, 2053, from https://commonpurpose.org/knowledge-hub/what-is-cultural-intelligence/cq-test/

TURPIN, D. (2013, June 25). So you think you're globally minded? Take this 5-question test. LinkedIn. Retrieved April 4, 2025, from https://www.linkedin.com/pulse/20130625141721-3458678-so-you-think-you-re globally-minded-take-this-5-question-test/?trk=mp-reader-card