## Career Paper: Cybersecurity Auditing

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CYSE 201S: Cybersecurity and the Social Sciences

November 24, 2024

## Cybersecurity Auditing

Cybersecurity auditing plays a critical role in ensuring the integrity, confidentiality, and availability of an organization's information systems. Professionals in this field assess an organization's security infrastructure, policies, and practices to identify vulnerabilities and ensure compliance with regulatory standards such as GDPR, HIPAA, and PCI DSS. While the technical aspects of auditing are often the focal point, social science principles are also deeply embedded in the practice. Cybersecurity auditors must consider human behavior, organizational dynamics, and societal impacts when conducting audits and recommending security measures.

Cybersecurity auditing involves evaluating both the technical and procedural elements of an organization's security posture. Auditors assess risk management practices, technical controls, governance frameworks, policies, and procedures. In essence, they ensure that security protocols are both effective in safeguarding sensitive data and compliant with legal requirements. While technical expertise is central to auditing, auditors must also understand the human factors that influence security outcomes. Social science, particularly psychology and sociology, provides insights into how individuals interact with technology, security protocols, and respond to security training. A key issue is that human error remains one of the leading causes of security breaches, despite robust technical safeguards (Shostack, 2014). For instance, employees might reuse weak passwords or fall victim to phishing attacks, jeopardizing an organization's security. Understanding human behavior is vital for cybersecurity auditors in evaluating the effectiveness of security training programs. Auditors often rely on principles from behavioral psychology to assess how employees understand potential risks and what drives their adherence to security measures. Cognitive biases, such as the "normalcy bias" are also critical considerations in designing more effective security protocols. A great example would be that auditors may recommend strategies to address these biases and improve compliance with security practices (Hadnagy, 2018). Additionally, the organizational culture can greatly influence the effectiveness of cybersecurity practices. A company's leadership, internal communication, and resource allocation can either foster or hinder the adoption of strong security measures. Social science research into organizational behavior helps auditors understand how these factors shape the security culture within a company and how they can improve it to mitigate risks (Schein, 2010).

Social science research is crucial for understanding and addressing the needs of marginalized groups within society. Cybersecurity audits must consider how different groups, including low-income individuals, racial minorities, and those with limited access to technology, are more vulnerable to cybercrime and exploitation. For example, marginalized communities may not have the same access to digital tools or cybersecurity education, which makes them more susceptible to threats such as identity theft, fraud, or online exploitation. Auditors must be aware of how cybersecurity policies can unintentionally exclude or disadvantage these groups. Many cybersecurity measures, such as multi-factor authentication or identity verification systems, rely on technology that may not be universally accessible. As a result, auditors must ensure that security protocols do not excessively impact underserved communities.

Privacy concerns are also a top priority when auditing organizations' practices, especially when it comes to marginalized groups. For instance, surveillance systems or data collection methods might excessively target individuals based on their race, ethnicity, or socioeconomic status. Cybersecurity auditors play a crucial role in ensuring that organizations' practices align with privacy regulations and don't infringe upon the rights of marginalized groups. Social science theories, particularly those from critical race theory and gender studies, offer auditors valuable frameworks to identify and address biases or systemic inequalities within organizational cybersecurity policies. (Nissenbaum, 2010). This consideration is essential to ensure that security measures are both effective and ethical, and that they respect the rights and dignity of all individuals, regardless of their background.

The societal impact of cybersecurity auditing extends far beyond the individual organization. Auditors help ensure that organizations adhere to cybersecurity best practices, which contributes to the overall stability of cyberspace. With the increasing reliance on digital systems for economic transactions, healthcare, education, and government services, any security breach can have far-reaching consequences. A compromised system can undermine public trust in essential services and threaten the security of critical infrastructure. Cybersecurity auditors, therefore, play a pivotal role in safeguarding public welfare by ensuring that organizations implement robust security measures that protect individuals' personal data and maintain the smooth operation of

society's digital backbone. Social science research helps auditors understand the broader societal risks associated with cybersecurity failures, allowing them to consider not only the immediate impact on the organization but also the potential ripple effects on society at large. Ethics also plays a significant role in the work of cybersecurity auditors. They must balance the need for strong security with respect for privacy rights. Ethical considerations are especially relevant when auditing systems that handle sensitive personal information, such as medical records, financial data, or educational records. Social science research in ethics and justice helps auditors navigate these dilemmas, ensuring that they conduct their work in a manner that respects human rights and societal values. By applying social science principles, auditors are better equipped to assess the broader social implications of their recommendations and ensure that they contribute to a just and equitable digital environment.

In conclusion, cybersecurity auditing is a field that relies heavily on the application of social science principles to protect organizations and society from cyber threats. By incorporating insights from psychology, sociology, and ethics, auditors are better able to understand and address the human and organizational factors that influence cybersecurity practices. They are also better positioned to ensure that cybersecurity measures are inclusive, ethical, and do not disproportionately harm marginalized communities. As the digital landscape becomes more complex, the intersection of technical expertise and social science knowledge will continue to be vital in creating secure, inclusive, and responsible cybersecurity systems.

## References

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