

Professional Leadership Network

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Human Resources

1. Facebook

a. Human Resources | HR Mentorship| HR Internship

- i. Description- The Human Resources | HR Mentorship| HR Internship group is a group for getting more information on Human Resources, mentorships, and internships. This group allows you to connect with HR professionals and those looking to enter the Human Resources field. It also connects you with a company that will mentor you through a ten-week program.
- ii. Why- I hope to use this group to sign up for its mentorship program. I also want to ask questions and get helpful feedback from people who are already human resources professionals.

b. Remote Human Resources Jobs

- i. Description- The Remote Human Resources Jobs group is a group that is dedicated to the recruitment of human resources professionals in a remote setting. On this page, recruiters can post positions they need to fill. There is also the possibility of networking with fellow entry-level HR students.
- ii. Why- I hope to utilize this group to help in my search for a job or internship in HR. I can also network with HR Professionals, which will help me in my journey to becoming a professional HR coordinator.

c. Human Resources Forum

- i. Description- Bruce Hurwitz created this group to help get more information about the ever-growing HR field. He has a lot of articles and information that he discusses, which in turn starts conversations. It is also a place where HR professionals can discuss issues that they are having and get responses in a safe and controlled environment.
- ii. Why- I hope to use this group for networking purposes and to get an inside scoop on what HR is all about. This group has tons of information for me to soak up and utilize in my career as an HR professional. Some events that can help me learn more are listed in this group.

d. Human Resources Group

- i. Description- This group has tons of resources for HR development. HR professionals build this group for all levels of Human Resources.

The group is not based just on one educational program for Human Resources, but many from all walks of life.

- ii. Why- I hope to use this group to research more educational programs for HR development. I also hope to network with some HR professionals in this group to help with my job search.
- e. Veteran Resource Team
 - i. Description- This group was founded by senior enlisted veterans looking to help fellow veterans and their families. They are strict on their guidelines and look to help as many veterans as possible. It is a place for businesses to post hiring events and provides information for Military Resources.
 - ii. Why- Being a veteran helps when other like-minded people are looking for the same thing as you. I hope to use this group to connect with fellow veterans to build networks. There are a lot of job postings in this group that are specifically looking for veterans.

2. Linked-In

- a. US Military Veterans Network
 - i. Description- This group is a way to network with fellow veterans. There is a lot of information on job openings and training for jobs. There are several CEOs from large corporations in this group. They give great advice and recommendations.
 - ii. Why- I hope to utilize this group to network with fellow veterans. With this networking, I hope to find someone looking for an entry-level HR professional.
- b. Leadership Challenges & Solutions
 - i. Description- This is a subtopic discussion group that stemmed out of the Human Resources Community. It helps with the challenges of human resources being solved by other human resource professionals. Many helpful articles and documents are posted on the discussion boards.
 - ii. Why- This group will be a helpful resource in finding answers to my human resources questions. This will allow me to learn how to solve issues that may come up when I am in the field. There is also the possibility to make many networking connections.
- c. Human Resources (HR) Professionals
 - i. Description- This group is a global community of human resources professionals that offer mentorship, networking, and career development opportunities. This group's professionals, from CEOs to HR heads, are ready to answer questions.
 - ii. Why- This group is an excellent resource for me to make networking connections and get answers to the questions I might have once I enter the Human resources field. I hope to utilize this group to find an internship and job.

d. SHRM

- i. Description- SHRM is a must in the human resources field. The certification for human resources management is a must in this field. It gives you a step up from the others competing for a job and a nice pay increase. This group has a wealth of knowledge for preparing for the certification courses.
- ii. Why- This group is crucial for preparing for my SHRM certification. As you browse through the posts, you can find many helpful articles and programs to help you understand the human resources field. I will utilize this group to boost my network and gain valuable information.

e. Connected Veterans

- i. Description- This group allows veterans to network with each other to help with products or services. With 5600 members, there are plenty of ways to connect to almost anything you may need.
- ii. Why- I will be using this group to connect with other veterans who are in the same boat (funny because I was in the Navy) as me. This will help me find the resources I need to find an internship and possibly even a job with a veteran-owned business. I also hope to see like-minded human resource professionals in this group to network with.

3. YouTube

a. SHRM (Society for Human Resources Management)

- i. Description- This YouTube channel provides educational videos for human resources professionals. These videos involve issues in the workplace, like sexual harassment and racial discrimination. It also has videos that explain where resources are to help with your journey.
- ii. Why- I will watch these videos to help me become a human resource professional. There are also videos on the channel that will help me understand how to access SHRM programs and the benefits of those resources. There are also live events that I can attend to learn more about human resources issues.

b. Self Made Millennial.

- i. Description- This channel is hosted and run by Madeline Mann and helps you successfully get through a job interview. She has a lot of videos covering questions you might be asked and tips on how to answer them. She uses what she calls the STAR interview technique. This channel is listed as a “Top 10 YouTube Channel for job seekers” and a “Top 5 Career YouTube Channel”. She is funny and very energetic and makes her videos exciting and not dull.
- ii. Why- I hope to utilize the videos in this channel to prepare for the interviews I will be having. I will use her technique to put me above the competition and land me a job. The interview is a stressful time, and her videos will help me prepare for the interview so I can be more confident.

- c. Heyyy HR! by Timeka Green
 - i. Description- Timeka Green created this channel and discussed many tips and tricks for organization and self-care. It also guides employers and employees regarding all things human resources. She teaches you to get a grip on life and everything around you.
 - ii. Why- First, I love her channel's title. I can't count when I yelled that, as my HR representative was within my eye's reach. I will utilize her videos for human resource knowledge and organizational and self-care tips. These are key not only in life but also in your professional life.
- d. GreggU
 - i. Description- This is a Lighthouse Organizational Develop program branch. This channel provides short videos to explain different subject matter that might come up in your professional field. The videos are great because they are short and concise on how to solve workplace problems.
 - ii. Why- I will use these short videos as references if something comes up and help me study for the SHRM test. I will also utilize the comments section of each video to see what people's thoughts are on the matters discussed in the videos and perhaps make a few connections.
- e. AIHR- Academy to Innovate HR
 - i. Description- This channel has many videos on becoming the best human resources possible. The videos on this channel give great insight and helpful tips on dealing with problems that might arise in the workplace. This channel is based on an online course called AIHR.
 - ii. Why- I will utilize the many videos on this channel to help better my understanding of the problems that I might be faced with while in the human resources field. The tips and information will be vital for my career and help me be the best in my field. This channel will also give me access to the courses on the website.

4. Blogs

- a. When I Work
 - i. Description- This blog features many HR categories, including Employee Scheduling, Time Clock, Team Messaging, and Payroll. It gives excellent insight into scheduling different types of shifts and payroll tips. Many articles help you on your journey to becoming an HR professional.
 - ii. Why- I will utilize the wealth of information written in these blogs to better my understanding of the subcategories that come with human resources. I also plan to use the Q and A section to gain helpful knowledge of any questions I or anyone else might have.
- b. The Employer Handbook
 - i. Description- This blog is a go-to for everything related to HR compliance. This covers the laws and regulations that pertain to the

workplace. The blog is written by Eric Meyer, who is EEOC (Equal Employment Opportunity Commission) certified. This blog asks the tough questions and what the best answers would be.

- ii. Why- This blog is a must for me. I am going to be dealing with a lot of compliance laws that are constantly changing. As a human resources specialist, I am expected to know these laws. This blog also attaches the statutes to the articles to compare them.
- c. HRZONE
 - i. Description- This blog lets others create a blog that helps with HR-related questions. Each has a subject so you can see if it relates to your department. This blog is part of the more extensive HRZONE program.
 - ii. Why- I will use this blog to help boost my knowledge of the human resources field. HRZONE is an excellent resource for the human resource field, and I hope to make some connections with others using this program. It also has a beautiful program for getting ready for the SHRM test.
- d. Evil HR Lady
 - i. Description- This blog is a fantastic reference for HR professionals' tough questions. Many questions will more than likely come up. You can also click on the keyword, which will take you to similar Blogs.
 - ii. Why- The scenarios in this blog will help me be ready for tricky moments. There are also a lot of videos I can access on the blog that bring a wealth of knowledge and are funny. These will all help me to be a human resources specialist.
- e. HRbartender
 - i. Description- This blog is run by Sharlyn Lauby and is written as listicle-type articles. It uses a bar theme to give great advice. This makes it casual while addressing multiple topics, including career advice.
 - ii. Why- This is a fun way to learn more about the issues that might arise in HR. There are also a lot of articles with helpful information on how you can succeed in many career fields. Like the other blogs, this one also has a list of resources.