

Free Write 7

Rewards

1. As CEO, the most significant reward that I would offer is a raise. This would be a huge incentive for employees to utilize personal responsibility because for most individuals, money is the sole motivation to work. Also, regarding the employees who do not solely work for money (passion), an increase in income is still a great promotion of personal responsibility.
2. Another reward that I would offer is promotions. If an employee is exemplifying continuous personal responsibility with cybersecurity, they're going above and beyond, and all in all doing everything they're supposed to do, they'll get promoted. Furthermore, when an employee gets promoted for this, other employees will do the same in order to ensure their own promotion in the workplace.
3. Lastly, I would offer actual rewards. Rewards such as trophies, plaques, certificates, etc... This promotes recognition between employees and makes it more fun to achieve goals in the workplace.

Sanctions

1. The first sanction is a write up system. This system would be writing employees up for an offense they commit. First two write ups would be warnings and the third would implement some sort of punishment. That punishment being suspension from work with no pay or a deduction in overall pay for a period of time. This sanction would be the most effective because it affects the employees' pay.

2. A demotion would be another implemented sanction. If an employee is continuously not showing personal responsibility, they will be demoted, which is effective because no one wants to lose their rank.
3. The least harsh sanction that I would implement is a counselling seminar. The counselling seminar would educate employees on the ways to implement personal responsibility in the workplace, along with other types of viable information to make the workplace flow more smoothly. Forced seminars are often annoying, therefore, employees would consider this before committing future offenses.