

ANALYSIS OF IT SECURITY ANALYST POSITION

Tyler Royster

IDS 493

Dr. Phan

10/26/2025

Abstract

The IT Security Analyst position at Northern Virginia Community College (NOVA) in Fairfax, Virginia, requires analysis through this paper. The analysis examines the organization and purpose of the position and reviews both stated and unstated qualifications before showing how my cybersecurity education and internship match the employer's requirements. The job requires both technical abilities and interpersonal competencies because it demands system administration skills and network security knowledge, and effective communication with technical and non-technical staff members. The advertisement requires candidates to demonstrate both technical abilities and interpersonal competencies through system administration and network security expertise, and effective communication with technical and non-technical staff members. The advertisement requires candidates to demonstrate time management skills and adaptability, and teamwork abilities, although these competencies appear only indirectly. The paper demonstrates how my academic work and practical experience match the requirements listed in the job description.

Northern Virginia Community College (NOVA) operates as one of the largest public higher education institutions in Virginia, which serves students from various backgrounds across its multiple campuses. The college fulfills its mission through accessible education and innovative approaches, and community service which heavily depends on protected and dependable information technology systems. The IT Security Analyst position at NOVA supports the college's mission through its work to protect digital resources. The analyst position at NOVA requires the employee to help the college's ISO develop information security plans and to perform network system installation and configuration and monitoring, and management tasks. The position requires both technical work and strategic involvement in information security program development at the college. The position requires candidates to demonstrate cybersecurity expertise through their knowledge of defensive technologies and their ability to operate intrusion detection tools.

The IT Security Analyst position lacks experience level indicators, but its salary range, from \$80,000 to \$115,000, and detailed job description suggest it requires someone with at least one to three years of cybersecurity experience. The job requirements for security certifications, including CISSP, demonstrate that NOVA wants candidates who possess academic knowledge and professional readiness through industry-recognized certifications. The requirement for security clearances, including CJIS Level 4 and FBI and Virginia State Police clearance, shows that this position handles sensitive information. The advertisement requires a professional who has progressed past entry-level work but still builds their technical and analytical expertise.

The job posting presents an extensive list of particular requirements for candidates. The job requires candidates to demonstrate their knowledge of Cisco and Palo Alto routers and firewalls and switches and VPNs and their ability to monitor network traffic for security threats, and their expertise in Windows 2016/2019 and Linux and Apple, and VMware systems. The candidate needs to understand endpoint protection through Microsoft Defender and ATP tools and demonstrate the ability to monitor network traffic for security threats. The job requires both technical abilities and strong communication skills because the candidate needs to explain security concepts to technical and non-technical staff

members effectively. The requirements show that technical abilities serve as the base of the position yet security explanation abilities and diplomatic communication skills hold equal importance. The industry now demands cybersecurity professionals to serve as both system protectors and educational experts who connect with various teams through effective communication.

The position requires candidates to possess specific soft skills, which become apparent through careful interpretation of the job description. The requirement for working between different operating systems and team collaboration shows that the position needs staff members who can adapt well and work effectively with diverse teams. The task of monitoring network traffic for security threats requires candidates to show both analytical thinking and detailed work habits because they need to identify security threats through systematic evaluation. The Information Security Officer role at the college requires the analyst to develop policies that demand strong initiative and excellent organizational skills, and sound professional judgment. The analyst needs to prove their reliability and time management skills and self-discipline before NOVA allows them to work independently through telework eligibility after completing their probation period. The combination of organizational skills with communication abilities, and accountability measures determines whether a cybersecurity professional will achieve professional success. The expanding cybersecurity industry sector creates new job opportunities, which explains why this position has become more popular. The Northern Virginia region of Virginia serves as a leading center for government defense and educational cybersecurity employment opportunities. The Virginia Career Works (2023) reports that cybersecurity and network administration positions will keep expanding because organizations adopt more digital technologies and face rising security threats. The institution needs to maintain robust cybersecurity systems because they protect student and faculty information and maintain regulatory compliance, and ensure online learning system stability. The advertisement shows both system administration and intrusion detection capabilities because cybersecurity professionals need to prevent attacks and respond to them. The job requires two main types of motivation because digital asset protection has become essential for public trust in educational and governmental institutions.

My academic work and internship activities match all the requirements listed in the job posting. The Network Security course provided me with practical experience in router and firewall configuration and access control list management, and security policy implementation, which directly matches the Cisco and Palo Alto router and firewall and VPN requirements in the advertisement. The Operating Systems class required me to work with Windows and Linux systems, which matches the job requirement for working with different operating systems. The Intrusion Detection project required me to analyze network traffic for anomalies through Wireshark and Splunk, which matches the position's duty to detect network traffic irregularities. My work at the local IT services firm provided me with practical experience in creating security policies and delivering technical results to clients. The technical skills I acquired during my internship enable me to fulfill the requirement for non-technical stakeholder communication as described in the job posting. The internship experience taught me to handle independent work while maintaining teamwork abilities, which the job description implies but does not explicitly state.

I understand that I need additional experience with Palo Alto firewalls, which are mentioned in the job posting, despite my current level of preparation. I will obtain Palo Alto certification to enhance my networking abilities because I already possess basic Cisco networking skills. I fulfill all communication and analytical needs, but I will enhance my professional writing abilities because documentation and reporting play essential roles in cybersecurity work. The identified weaknesses will direct my professional growth instead of making me lose interest. I will enhance my qualifications for this position by filling in the identified knowledge gaps.

The company culture of this position stands out as a major advantage for me. The advertisement presents a workplace culture that unites technical expertise with community involvement through its mission-driven approach. The advertisement uses words like "assist," and "effective member," and "help develop" to show a collaborative atmosphere that focuses on teamwork instead of hierarchical structures. The educational nature of NOVA creates an environment that supports learning and mentorship, which aligns with my dedication to ongoing development and knowledge exchange. My curious nature and patient approach, and service-focused attitude would match the requirements of this work environment.

The organization values professionals who can create strategic plans as well as tactical solutions because they understand the importance of both approaches which I have developed through my academic work and professional experience.

The position presents authentic obstacles that drive me to work harder. The combination of technical expertise and the ability to stay composed during security emergencies makes up the requirements for this position. The requirement to explain complex security concepts to non-technical users might become challenging at times. The analyst position requires emergency/essential personnel status, which demands readiness to work during critical situations and system failures while possibly needing to work outside regular hours. The advertisement presents a supportive atmosphere instead of creating fear. The organization promotes teamwork and shared objectives, and career development, which makes me believe that this workplace rewards both effort and learning. The IT Security Analyst position at Northern Virginia Community College demonstrates how cybersecurity requirements have evolved throughout time. The position requires technical abilities together with interpersonal competencies and analytical thinking, to prevent security threats while working with others. The advertisement presents a clear picture of the perfect candidate who needs to possess both specialized technical skills and strong communication abilities and team collaboration competencies for working in an academic setting. My academic work and internship experience have developed my skills to meet these requirements, while I have found advanced firewall management as a field to enhance my abilities. The position serves as a professional opportunity that unites technological expertise with educational responsibilities and service delivery. The advertisement analysis revealed the actual values employers in cybersecurity seek and demonstrated my readiness to join their mission as a strong candidate.

Citations:

1. *Northern Virginia Community College. (n.d.). IT Security Analyst job posting. Fairfax, VA: Northern Virginia Community College. Retrieved October 28, 2025, from <https://www.nvcc.edu>*
2. *Wireshark Foundation. (2021). Wireshark user guide: Network traffic analysis. Retrieved October 28, 2025, from <https://www.wireshark.org/docs/>*
3. *Splunk Inc. (2021). Splunk Enterprise: User and admin manual. Retrieved October 28, 2025, from <https://docs.splunk.com>*
4. *Northern Virginia Community College. (2025). CompTIA® Cybersecurity Analyst (CySA+). NOVA Workforce. https://nvcc.augusoft.net/index.cfm?int_class_id=22258*
5. *Nova Southeastern University. (n.d.). M.S. in Cyber Defense. College of Computing, AI, and Cybersecurity. Retrieved October 28, 2025, from <https://computing.nova.edu/degrees/masters/cyber-defense.html>*