

## **Article review #1**

**Article title:** Cyber Security Challenges Faced by Employees in the Digital Workplace of Saudi Arabia's Digital Nature Organization

**Author:** Dr. Vimala Venugopal Muthuswamy

### **1. Relates to social science principles**

The principle that relates to or that is used in this article is determinism. Determinism is the behavior and causes influenced by proceeding events. In this article, there wasn't a well-established awareness of cyber threats, so it made the workplace more susceptible to cyber-attacks.

### **2. Research questions or hypotheses**

The research question, or the main study point of this article is the challenges employees face in the digital workplace in Saudi Arabia.

### **3. Research methods**

The data collection for this research was done through qualitative research. There would be different interviews, the questions would pertain to the research topic.

### **4. Types of data analysis**

This research uses qualitative methods to investigate each employee's challenges in different firms. The data collection is done through interviews with different participants, and they relate to the research topic.

### **5. How concepts from the PowerPoint presentations relate to the article**

Contacts from the PowerPoint that were present in this study were victim behaviors. A lot of the employees of this company did not have digital literacy, which made them susceptible to hacking and cyber-attacks. This is risk-taking behavior.

### **6. Relates to the challenges, concerns, and contributions of marginalized group**

This study doesn't specifically focus on marginalized groups. But in a sense, the employees lacked an awareness and didn't have the correct amount of digital literacy so they kind of were the marginalized group.

### **7. Contributions of the studies to society**

This research is a significant contribution to society because it sheds light on the importance of knowing how to do your job. It also emphasizes how important it is to have digital training and the challenges that come with not having that skill. The lack of skills in the employees would put the company in jeopardy because they aren't aware of certain suspicious malware.

## **Article review #2**

**Article title:** cyberbullying and psychological stress among female employees cyberbullying and psychological stress among female employees are

**Author:** Mohammed A. Al Doghan, Saman Arshad

## **1. Relates to social science principles**

This study relates to the social science principle of objectivity. Objectivity means that scientists must study topics in a value-free manner, and not have existing opinions or points of view. When the scientist for the study started it, they could not form opinions without seeing the data first and then they could follow through and see if their hypotheses were correct or not.

## **2. Research question or hypotheses**

The research question or main study was to examine the consequences of work play, cyberbullying, and work-related outcomes. This study mostly focused on female employees, since they are more susceptible to workplace cyberbullying.

## **3. Research methods**

The data was gathered using SPSS (statistical package for the social sciences) and SEM analysis with the help of SmartPLS.

## **4. Types of data analysis**

The female employees were given self-administered surveys.

## **5. How concepts from the PowerPoint presentations relate to the article**

The concepts that relate to this article are behavioral theories of personality theories. I. When someone doesn't have a good upbringing or negative behavior patterns around them then they will take that behavior into something else. So when someone experiences something negative at home they might bring that negativity to their workplace and give it to other people..

## **6. Relates to the challenges, concerns, and contributions of marginalized group**

The marginalized group in this study was the female employees. The data showed that women are more susceptible to cyberbullying, and this makes for a disorganized commitment to working.

## **7. Contributions of the studies to society**

This research showed that when women don't feel safe in their workplace, they also have a reduced level of organizational commitment to their work. When they're unethical and indecent workplace behaviors, there will be a hard time trying to find genuine commitment to providing good service. Hopefully, this research will show people that for there to be good work and service everyone needs to be treated nicely.