

# Certificate of Completion

This certificate is awarded to

**JESSICA GUTIERREZ-ARNOLD**

for the successful completion of the course

**Diversity and Inclusion Overview (FBI006E)**

on 8/1/2022

0.3 Continuing Education credits awarded



A handwritten signature in blue ink, appearing to read "Tim Wiedeman".

Tim Wiedeman  
Director, Carilion HR Training and Development