

Writing Assignment 1: State Trooper

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Writing Assignment 1: Job Analysis

The position that I have decided to analyze is something that I am heavily considering doing after graduating from college. The organization is New Jersey State Police, and the position would be a New Jersey State Trooper or highway policeman. The thing that this position requires is an academy that applicants must complete to become a full salaried State Trooper, this academy lasts 6 months. The skills presented in the advertisement are to have discipline, also to have a fight that is “bigger than yourself.” A bachelor’s degree is required to qualify for this position, unless the applicant has prior military experience. This position also requires applicants to be near peak physical conditions; it demands a lot of physical training and physical stress. Applicants are required to do a great deal of running, along with this comes body weight workouts like pushups, pullups, and sit-ups. The overall layout of the skills required shows which ones they suggest are more important by putting a big emphasis on there physical training, this is obviously something that is very important and it shows that in the academy and overall, they require applicants to be in good physical condition. This position has a lot of demanding qualities, so with that I feel the skill required is being able to push yourself to the next level, almost having tunnel vision and not letting outside things get in the way of you. I feel that is a skill that can almost not be taught but it is something that people either have or done have.

This organization has a very strong and important emphasis on there mission statement and that is “It shall be the duty of the members of the New Jersey State Police to prevent crime and pursue and apprehend offenders. Members should bear in mind that the prevention of crime is of greater importance than the punishment of criminals. The force individually and collectively should cultivate and maintain the good opinion of the people of the state by prompt obedience to all lawful commands by a steady and impartial line of conduct in the discharge of its duties and

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by cleanly, sober, and orderly habits by a respectful bearing to all classes” (NJSP 1). This describes the standards of being in the New Jersey State Police and is a motivator of the people in higher ranks leading the new and younger troopers.

When it relates to me in this profession, I believe that this is a great fit for me for many reasons. One of the main reasons is that I do not want to work in an office and I believe this would be a good way for me to experience something new every single day, this would also allow me to continue learning every day on how to do new things and how to be a better version of myself. Being an athlete, my whole life has been the main reason for this, I have always been someone who has something physical to do constantly and when I did internships, I did not get the same satisfaction that I felt I should have working in an office. I found it hard to stay still and enjoy myself while in an office, this caused me to look for organizations that do not require constant work in an office. I have also learned a lot of these skills and requirements being an athlete my whole life. Baseball has taught me how to be dedicated towards a specific something and how to deal with an increased amount of diversity, as well as the physical training required for the position. Being a division 1 athlete has required me to be in the weightroom a lot so this has required me to partake in physical training almost every single day so this will be an easier thing to get used to then most. Being a part of a team has also taught me valuable lessons like leadership, listening and how to use the lessons taught to me in real time. Also, things like learning how to figure things out on my own. I feel like this is a very important skill to learn because it is hard to figure things out and this will make it so I will already be used to it.

The company’s culture is very mission driven, it is a very serious company that requires people to be driven and strong individuals. They describe the overview of their recruitment as, “The selection process is very competitive, consisting of an initial application, physical

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qualification test, written examination, a comprehensive background investigation, and in-person interview. Upon receipt of a conditional offer of employment, a comprehensive medical examination and psychological evaluation will be conducted. Appointment to the New Jersey State Police Academy is contingent upon participation in mandatory training sessions, successful completion of the Academy Awareness Program, fulfillment of standards set forth by the Police Licensing Commission, the availability of funded positions, and approval by the Superintendent of State Police” (NJSP 1). That means that all the said skills and requirements needed by people will have to be there, it would be needed to get through the academy.

The advertisement makes me believe that skills like time management and thinking on the fly are also things that need to be apparent in people who are applying. Things that require thinking on fly is, “Operate a law enforcement vehicle at all hours of the day. A trooper will control that vehicle while driving to or during emergencies. This includes using high speeds through congested traffic or adverse weather conditions” (NJSP 1). This makes me think that they need to think on the fly because operating a vehicle at high speeds requires you to think about your next move sometimes before it even happens and preparing if something goes wrong or anything. The time management skill is apparent in what to expect section when it says, “Recruits will receive extensive education and personal training in various areas of law enforcement including law enforcement science, self-defense, leadership, crisis intervention, driving, military drill, first aid, water safety, mental health, wellness, and resilience. The written examinations require a minimum passing score of 70%. The practical assessments are hands-on scenarios that require recruits to demonstrate proficiency in the subject matter and skills covered in the unit” (NJSP 1). This shows that in the academy there is a lot of information and time

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management is very important because it would make it more helpful to achieve this busy schedule.

Some challenges I am likely to face in this field include getting used to the demanding work schedule required like working nights and 12-hour shifts. It also includes getting passed the hard academy that is known to be degrading and tough, almost like a military boot camp. The word in the ad makes it seem encouraging; however, it also makes it seem like it is hard. It seems like this is a profession that challenges you to be comfortable in high stressful situations and make the right decision when one is presented in front of you. The presentation makes me excited to work for this company. Being able to push myself and become a better person out of it makes me excited. It also gives me a feeling of excitement knowing that this challenge is ahead of me and something that I must really work to complete. Overall, this organization is well respected, and while it is a challenge to achieve this job, I find excitement and happiness in overcoming challenges and being able to almost prove myself wrong.

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References

New Jersey State Police – Honor, Duty, Fidelity. (2025, September 17). Njoag.gov.