

Associate Name: Trevor Bembry

Current Position: Front End Supervisor

Manager Name: Lisa Rivera

Mentor/ Coach Name: Eartha Cornelius

Date: May 13, 2023

My Development Focus:

Preparing for my next role

Desired Next Role: Associate Support Department Supervisor (ASDS)

What I'm Good At:

1. Team building and Motivation
2. Coaching, Training, and Developing
3. Retail Operations and Time Management

What I Want to Improve or Learn:

1. Getting familiarized with the onboarding process
2. Understanding the Schedule making process
3. Driving development of associates such as Blueprint and Pipeline Health

What Do I Want to Accomplish?

- My goals involve working for the Associate Awareline so I can help associate who are in need and someone to talk with in case of unethical emergencies.
- I want to have a huge impact on how staff is treated and continue to drive respect for all.
- I wish to draw out the hidden talents that associates can display and increase diverse talent.

My Action Plan:

- I will continue to ask questions and reach out to appropriate members who can help me grow in my career.
- I will remain diligent and focus on becoming better everyday not just in my career but also as a person.
- I will continue to update my BluePrint and gather feedback from my management team and mentors.