The article that I chose for the second article review is "The security mindset: characteristics, development, and consequences". This article discusses the security mindset and the role it should play when hiring candidates for cybersecurity roles. The research question that this article is looking to study would be how can employers find employee's with the security mindset which is seen as a major advantage for employers. The study was conducted by interviewing 21 cybersecurity professionals who identified as having a security mindset. After an analysis of their answers, it was determined that there are three aspects that make up this mindset with include having the ability to monitor for security anomalies, deeply investigating anomalies to help identify security flaws, and evaluating the relevance of the flaws. The principles that I feel relate closely to this article include relativism, and ethical neutrality. I feel that this article relates closely to either college students who just graduated or people that are looking to get into the field that are having a hard time getting their foot in the door. A lot of job postings ask for a few things to include having a degree as well as a few certifications but I think having a security mindset would really help better someone's chances of getting the job within this field that they seek. The overall societal contributions of this study would be that it may have opened someone's eyes up to show we should really be interviewing in order to land the job and I feel that this can help give someone the motivation to really do well in their interview.

Koen Schoenmakers, Daniel Greene, Sarah Stutterheim, Herbert Lin, Megan J Palmer, The security mindset: characteristics, development, and consequences, *Journal* of Cybersecurity, Volume 9, Issue 1, 2023,

tyad010, https://doi.org/10.1093/cybsec/tyad010