

## **Job Post Analysis**

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**Abstract**

CACI Inc. has posted a career opportunity for Cyber Security Analyst. CACI is a large defense contractor specializing in information technology, cyber security and engineering solutions. The following essay will analyze the job listing and provide a detailed synopsis of responsibilities, required qualifications, skills, company culture and benefits.

Keywords: cyber security, responsibility, career, skills, qualifications.

### **CACI Cyber Security Analyst Job Analysis**

Entering the workforce or switching into a different career can be overwhelming with complicated and lengthy job postings. Candidates must take the time to analyze job listings to identify if they should consider applying. Responsibilities, qualifications, experience, skills, certification, benefits, and company culture, should be closely examined to determine if a candidate should pursue a future within the company. CACI International Inc. has listed a position Cyber Security Analyst. Based on my experience and coursework, an analysis of the job listing will confirm the Cyber Security Analyst position would represent an excellent career.

CACI is a technology company founded in 1962 and is an essential resource for Department of Defense (DOD) and national security. The company has many departments including command, control, communications and intelligence (C3I), cyber security, digital solutions, information technology, engineering, and broadband spectrum superiority (CACI 2025). This job of Cyber Security Analysis falls under the cybersecurity department which has an impressive list of professional accomplishments. The cyber division currently holds contracts with 11 US government agencies, including DOD and employs over 1800 cyber and information assurance professionals (CACI 2005). CACI was voted 2024 top places to work in use and is a leading employer of veterans. CACI is a large corporation that is heavily involved in cyber security and information technology as it relates to national security and intelligence.

The role of cyber security analysis is a broad term, with a professional in the field often accountable for many roles and responsibilities. The cyber security analyst position is located in Chantilly, Virginia and is a full-time hybrid position. A key role for this position would be to develop and enforce cyber security policies based on industry standards and National Institute of Standards (NIST) to ensure the protection of all information technology systems (CACI 2025). I

am familiar with different cybersecurity policies, especially NIST because of the extensive exposure to the NIST cyber mainframe during my studies in CYSE 425w Cyber Policies. Managing incident response, business continuity, disaster recovery and reporting all vulnerabilities and threats to information systems is an important responsibility expected from a potential candidate (CACI 2025). Establishing back-ups for incidents, uninterrupted power supply for disaster recovery and standard documentation of threats and vulnerabilities practices were part of the core curriculum under the cybersecurity degree plan. Planning and testing access security and documentation of compliance status is a key responsibility of the job (CACI). This responsibility can relate to penetration testing, which is where a “good guy” attempts to break into a perceived secure system. The experience I gained in CYSE 450 Ethical Hacking and Penetration testing would prepare me to succeed with this type of tasking. The responsibilities of this job are vast, however my cybersecurity degree program has prepared me for the challenge.

Cybersecurity analysts require professional qualifications, certifications, specialized skills and experience. This specific cybersecurity analyst job requires a DoD Top Secret Security Clearance (CACI 2025). This is a tough requirement as most people, especially people early in their career, have not had the appropriate need for a top secret clearance. Through my military career I have had an exhaustive background check completed on me, and I received a top secret clearance, which makes me eligible for the position. A bachelor’s degree with a concentration in information security, cybersecurity or information technology is required for this job (CACI 2025). Upon graduation in the summer of 2025, I will meet this requirement. Experience with risk management framework (RMF) policies and tools are listed as requirements for the position (CACI 2025). The core curriculum in the cyber security degree plan provides experience with RMF tools such as eMASS, STIGs, BURP Suite and many others. The listing

also states that excellent verbal and written communication skills are essential (CACI 2025). While at ODU I have written many papers and have had to give a few oral presentations, but much of my communication experience has come from being in the Navy for nearly 20 years. I think a soft skill not explicitly described in the posting would be the ability to autonomous or work alone. The posting in a hybrid role with a mix of onsite support and remote work (CACI 2025). I have done most of my education on an asynchronous online platform and have had success in every class. The job doesn't list a certain amount of time for experience, however based on the projected salary range of \$78,000-165,300k, this position will be filled by people with little to no experience as well seasoned professions with years of applicable experience. The qualifications required for being a strong candidate for cyber security analyst are extensive and rigorous.

CACI is a large company with thousands of employees and locations across the United States. Cybersecurity is a growing field and the need for top talents continues to be a challenge for top firms (Eckert 2023). I think the potential for growth within this organization is extremely high. The company is focused on continuous growth of their employees and advancing the nation's critical missions (CACI 2025). This climate of promoting growth gives valuable insight into the company's culture. CACI places emphasis on integrity, character, innovation and dedicated to their customers mission and driven by a higher purpose (CACI 2025). Fostering a culture of growth is a high priority for the company. A major responsibility is staying current with emerging and modern cybersecurity trends, which requires continuous education. Part of the total compensation package for the position includes continuing education and professional development opportunities (CACI 2025). The principles that guide the culture of CACI portray

them as a professional company with long term goals and they realize that their employees are the most valuable asset.

I would like to be an employee of CACI based on the job listing and the mission of the company. As a leading employer of veterans, I am certain I would have preference during hiring events and would assimilate into the culture naturally. I think CACI is a highly professional workplace with employees that are highly educated and skilled in their crafts. Working within this company would present a set of challenges. I think much would be expected of potential employees such as strict deadlines because much of the responsibilities involve Plan of Actions and Milestones assessments (CACI 2025). I think, based on the culture of growth, CACI is a competitive workplace where high performance is required and rewarded. Cybersecurity can be a challenge because it is a stressful profession, with demanding responsibilities where a bad decision could potentially expose critical or sensitive information to an adversary (Maynard 2023). This type of fast paced potentially stressful environment makes me want to work at CACI. I currently work in a stressful and dangerous environment and I am confident that I could rise to the challenge. The benefits of the position are very attractive to candidates. At CACI, you will receive comprehensive benefits such as healthcare, wellness, financial, retirement, family support, and paid time off benefits (CACI 2025). The challenges, culture, and benefits all are motivating factors as to why I would be excited to pursue a career at CACI.

Diving into the job market or transitioning into a new career can be overwhelming, especially with complex and detailed job postings. It is critical for potential candidates to examine job listings, understand the required responsibilities, qualifications, experience, skills, certifications, benefits, and company culture to determine if the job is right for them. CACI International Inc. posted a Cyber Security Analyst position. Given my experience and

coursework at ODU, I am confident that a detailed analysis of this job listing confirms that the Cyber Security Analyst role would be an excellent career choice.

## References

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