

Find Your Dream Job (100 Points)

Let's find your dream job! You will do research to find your dream job in the health field and what type of education and skills you will need to get this job. The purpose of this activity is to help you gain a better understanding of how your intended major, future education goals, and skills need to be applied to the career you want. **You will be expected to discuss this in class and it will be included on your ePortfolio.**

Research - 50 points

1. List your dream job or jobs. In a perfect world, one day you will be LCSW/Director of Social Services or Education/School Psychologist. Briefly describe what you'll do in this role. What knowledge, skills, or abilities do you think you will need for this job?

School Psychologist: diagnose and implement individual or school wide interventions or strategies to address educational, behavioral, or developmental issues that impact educational functioning in a school setting.

Director of Social Services: May plan, direct, or coordinate activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits.

Skills: Active listening, reading comprehension, communication, critical thinking, monitoring, problem solving, time management, systems analysis, service orientation, systems evaluation, etc.

Knowledge: sociology, psychology, counseling, customer service, computers & electronics, mathematics.

Abilities: oral & written comprehension, flexibility, selective attention

2. Complete the quiz at <https://advance.appily.com/careers/healthcare/quiz>
3. Were you surprised by the results of the quiz compared to what you listed as your dream role? No, I was not surprised by the results of the quiz. I became an educator which is a part of the role of possible future jobs for me.
4. Find at least 3 job postings that seem close to your dream job. Examples of where to search: Indeed.com, LinkedIn, USA Jobs, Glassdoor, or just Google the job you want to find!
5. Copy and paste the job posting links below. Make sure you include the following information:
 - a. C. Identify the salary range

- b. How much experience would be required to apply for that job, what degrees, certifications or training is required?
- c. What skills are and tasks are involved in performing the job you have found?

1. Job Posting Number 1: School Psychologist Jobs, Employment | Indeed.com

- a. Identify the salary range: \$75,557 - \$128,574
- b. How much experience would be required to apply for that job, what degrees, certifications or training is required? Master's degree from an approved program in school psychology, or a program deemed equivalent by the Virginia Department of Education review, consisting of 60 graduate semester hours, plus a one-year internship as prescribed by the college awarding the degree.
- c. What skills are and tasks are involved in performing the job you have found? Have the ability to perform and guide data collection and analysis to ensure effective services and to measure outcomes. Have proficiency in the use of technology and data compilation, analysis, and reporting, the ability to communicate effectively, both orally and in writing, ability to write comprehensive reports and interpret findings to families.

2. Job Posting Number 2: Lcsw Jobs

- Identify the salary range : \$108K - \$125K / yr
- How much experience would be required to apply for that job, what degrees, certifications or training is required?

Education: Master's degree in social work, Counseling, or related field.

Licensure: Active LICSW required.

Experience: Minimum 2 years in a supervisory role and 3 years in direct behavioral health care.

- What skills are and tasks are involved in performing the job you have found?
- Clinical Oversight & Quality Care: Lead clinical operations, ensure evidence-based services, and oversee program effectiveness. Provide guidance to clinical staff and ensure compliance with Joint Commission and other regulatory standards.
- Training & Supervision: Support staff growth through training, supervision, and development programs. Manage internship partnerships.
- Executive Collaboration: Partner with the CEO, leadership team, and Medical Director to drive clinical strategies and solve complex challenges.
- Clinical Duties: Serve as a behavioral health consultant, providing tele-health services, crisis intervention, case management, and integrated care.

3. Job Posting Number 3: School Psychologist Jobs

- A. Identify the salary range \$85K - \$109K / yr
- B. How much experience would be required to apply for that job, what degrees, certifications or training is required? Doctorate or Masters degree in psychology or school psychology, and three years of experience at a school with diverse student populations(preferred).
- C. What skills are and tasks are involved in performing the job you have found?
- Conduct psycho-educational evaluations, including cognitive and academic achievement testing.
 - Synthesize evaluation results and formulate hypotheses and conclusions into comprehensive written reports. .
 - Collaborate with teachers and administrators to ensure team understanding of student strengths and needs through evaluation, educational program planning, and service delivery.
 - Complete Functional Behavior Assessments (FBAs) and work with the team to develop and implement Behavior Intervention Plans (BIP)
 - Work with our special education classrooms to develop behavioral and programmatic supports
 - Manage a caseload of students to provide intervention services and counseling services
 - Provide staff development training for teachers and school administrators/staff and conduct educational presentations for parents/guardians.

Part 2: Apply to your Dream Job - 50 points

1. Think about the job postings you submitted for Part 1, and the knowledge, skills, and abilities you'll need. Did these jobs match what you had in mind for your dream job? Did you find your dream job? Describe the similarities and differences.

Before doing research, I thought the school psychologist's main focus was conducting therapy sessions with students, but that is only one responsibility they have. School psychologists have to perform and analyze behavior assessments on students and then consult with teachers or IEPs for a behavior plan, which I just realized. Also, this job

involves writing in-depth reports on students' mental and behavioral plans for the teachers and parents, so this job requires a decent amount of writing. The biggest difference between psychology and social work is that social services focus on collaborating and advocating for resources for underserved populations, compared to psychology their main focus is to test and analyze data and determine a behavioral plan for their patient. I am not sure which job I want to pursue, both require a master's degree which is a financial investment so I will have to be certain which path I choose.

From the 3 job postings you found, choose one job you want the most, and use the list of skills required for the job of interest. Identify skills you already have and identify skills you are still building or need more experience performing. Discuss options to sharpen or learn the skills you will need to gain.

From previous work experiences, I have learned great communication and active listening skills which is highly important for a school psychologist. Skills that I would need more experience in performing are analyzing data and putting it into a language that people can understand and talking in front of an audience. Analyzing data and putting it into writing where a parent or teacher can understand will come with further education knowledge and practice in job experience. For talking in front of an audience I could take a form of public speaking class or research tips to help gain knowledge on how to engage an audience and speak clearly.

Rubric

| Criteria | Excellent (100-90 points) | Sufficient (89.99-80 points) | Minimal (79.99-60 points) | Unacceptable (59.99-0 points) |
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| Inclusions of requested information and Correctness of Assignment | Includes all requested information and goes into detail for each question. Professional Interviewed works in a health or health-related field. Professional's education must have an associate's degree or higher. | Includes most of the information requested. Correct, but limited details provided. Professional Interviewed works in a health or health-related field. Professional's education must have an associate's degree or higher. | Missing or incorrect information. Professional Interviewed works in a health or health-related field. Professional's education must have an associate's degree or higher. | Professional does not meet the criteria for the assignment. Does not answer any of the questions. |
| Ease of finding information | Assignment is easily found from the menu bar of the student's e-portfolio and is clearly identified. Fonts are easily read and layouts are appropriate to the assignment. Picture of the health professional is included. | Page is viewable but not easily locatable. Fonts are readable, information is present but does not have a logical flow. | No Logical flow to information. Missing, and/or partially answered questions. Font is illegible. | No page, or information provided. |

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| <p>Writing quality of assignments</p> | <p>Writing is clear, concise, and well organized with excellent sentence/paragraph construction. Thoughts are expressed in a coherent and logical manner. There are no spelling, grammar, or syntax errors per page of writing.</p> | <p>Writing is mostly clear, concise, and well organized with good sentence/paragraph construction. Thoughts are expressed in a coherent and logical manner. There are no more than three spelling, grammar, or syntax errors per page of writing.</p> | <p>Writing is unclear and/or disorganized. Thoughts are not expressed in a logical manner. There are no more than five spelling, grammar, or syntax errors per page of writing.</p> | <p>Writing is unclear and disorganized. Thoughts ramble and make little sense. There are numerous spelling, grammar, or syntax errors throughout the response.</p> |
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