

Kurt J. Williams

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Security Clearance: DoD TS//SCI

Professional Experience

Government Civilian

Intelligence Analyst (Targeting), 36th Intelligence Squadron, USAF – Langley AFB, VA GG-12 - Recognized as Civilian of the Year (Cat II) in 2024 and 2025 (02/2024 – Present)

- Conducts research and coordinates collection. Performs detailed research and analysis of complex data sets to identify targeting intelligence gaps and create corresponding collection requirements to understand the adversary and assigned key intelligence questions more completely.
- Conducts complex target analysis and production as part of the joint targeting cycle. Conducts, with senior analysts support or oversight, complex target analysis and/or leads teams that fuse all-source intelligence reporting to satisfy a broad range of customer requirements in the INDOPACOM area of responsibility (AOR).
- Conducts engagement and outreach. Enhance customer engagement and client outreach as a subject matter expert in person or virtually for analytic topics at assigned organization/IC/DoD/DV meetings, presenting relevant, timely briefings and insight as required.
- Serves as target intelligence subject matter expert. Recognized IC expert on assigned target area of expertise. Operates independently and/or leads small teams, prepares and presents analysis on the area of expertise as required.

Civilian Contractor

AET Production Manager, USAF DGS1 – Langley AFB, VA

Employed with Leidos Inc.

(07/2022 – 02/2024)

- Coordinated production for an Analysis and Exploitation Team (AET) within the Air Force Distributed Common Ground System (AF DCGS) on current operations, multi-ISR discipline support to current Analytic Lines of Effort (ALOE), analysis in support of Air Operation Center (AOC) mission planning and ISR operations.
- Contributed analysis to the development of request for information (RFI) responses within the CENTCOM AOR.
- Acted as a liaison with AF DCGS Mission Management Team (MMT) members to verify requirements are met and comply with AF DCGS tactics, techniques, and procedures (TTPs) and applicable AF and Intelligence Community (IC) directives.

Senior Targeting Analyst, CITP – National Ground Intelligence Center, Charlottesville, VA

Deployed to Afghanistan as a Captured Enemy Material (CEM) Analyst (11/2020 – 06/2021)

Deployed to Jordan as an All-Source Production Section (ASPS) Analyst (07/2021 – 11/2021)

Employed with CACI Intl. Inc.

(09/2020 – 07/2022)

- Conduct daily network analysis of High Value Individuals (HVI) in high-threat AOIs, providing actionable intelligence for US Special Operations Forces (SOF) units.
- Provide exploitation and analysis of all-source, tactical interrogation, biometric enrollments, and CEM to identify follow-on HVIs for precision targeting.
- Establish collection focus and guidelines for additional exploitation based upon assessment of the detainee's intelligence value.
- Conduct analysis of detainee collection results, leading to the immediate identification, collection, targeting, and follow-on exploitation of HVIs operating in South-West Asia.

Expert All-Source HUMINT Analyst, NSWDC N2X – NAS Oceana Dam Neck Annex, VA

Employed with Illuminate Mission Solutions

(01/2019 – 09/2020)

Employed with Cyberspace Solutions LLC (10/2015 – 01/2019)

- Conduct all-source HUMINT analysis in support of SOF operations within the AFRICOM AOR, specifically East Africa.
- Provide exploitation and analysis of all-source, tactical interrogation, biometric enrollments, HUMINT, SIGINT, and SSE reporting to identify follow-on HVIs for precision targeting.
- Establish collection focus and guidelines for additional intelligence based upon assessment of each source's intelligence value and unit commander's priority intelligence requirements.
- Provide feedback to reports via IIR evaluations and submit SDRs for follow-on collection.
- Conduct analysis of HUMINT and detainee collection results, leading to the immediate identification, collection, targeting, and follow-on exploitation of HVIs operating in East Africa.

Exploitation Analyst, CITP – National Ground Intelligence Center, Charlottesville, VA

Deployed to Afghanistan (05/2012 – 11/2012, 03/2013 – 06/2013, and 01/2014 – 07/2014)

Employed with Six3 Systems (12/2012 – 10/2015)

Employed with SAIC (01/2012 – 12/2012)

- Conduct daily analysis of HVIs in high-threat AOIs, providing actionable intelligence for SOF units.
- Provide exploitation and analysis of all-source, tactical interrogation, biometric enrollments, and SSE reporting to identify follow-on HVIs for precision targeting.
- Establish collection focus and guidelines for additional exploitation based upon assessment of the detainee's intelligence value.
- Conduct analysis of detainee collection results, leading to the immediate identification, collection, targeting, and follow-on exploitation of HVIs operating in South-West Asia.

United States Army

All-Source Analyst, Operation Enduring Freedom – Bagram Airfield, AFG

Deployed to Afghanistan (01/2011 – 09/2011)

- As a soldier in the United States Army, conducted daily analysis of HVIs in high-threat AOIs to provide actionable intelligence for SOF units.
- Provided exploitation and analysis of all-source, tactical interrogation, and SSE reporting to identify follow-on HVIs for precision targeting.
- Provided new analysts with up-to-date training in analytic tools, critical thinking, and report writing for their upcoming assignments.

Human Terrain Intelligence Analyst, US Army Reserve Element CENTCOM Det 5

NAS Jacksonville, FL (08/2008 – 10/2012)

- Utilized the CIDNE and WebTAS databases to analyze and input Human Terrain Intelligence derived from RC-West and RC-Southwest, Afghanistan reporting.
- Identified Human Terrain Trends in support of United States Army Reserve Element Central Command (CENTCOM) Detachment 5, Naval Air Station Jacksonville, FL.

Education and Training

US Army Intelligence Center, Fort Huachuca, AZ, All-Source Analyst (35F) Course (06/2009)

Tidewater Community College, Norfolk, VA AAS Cyber Security, 3.78 GPA (05/2024)

Cochise College, Sierra Vista, AZ AAS Intelligence Operations Studies, 3.5 GPA (07/2024)

Joint Targeting School, Dam Neck, VA Joint Targeting Staff Course (08/2024)

Old Dominion University, Norfolk, VA BS Cyber Security, 3.0 GPA (Anticipated 05/2026)