



Gender

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What is Gender?

the state of being male or female (typically used with reference to social and cultural differences rather than biological ones).

<https://m.youtube.com/watch?v=6O9BKRIDqNA>

Gender Roles

According to Planned Parenthood, gender roles can be defined as “how we’re expected to act, speak, dress, groom, and conduct ourselves based upon our assigned sex.”

<https://m.youtube.com/watch?v=qHWrlJwHko4>



Male gender roles

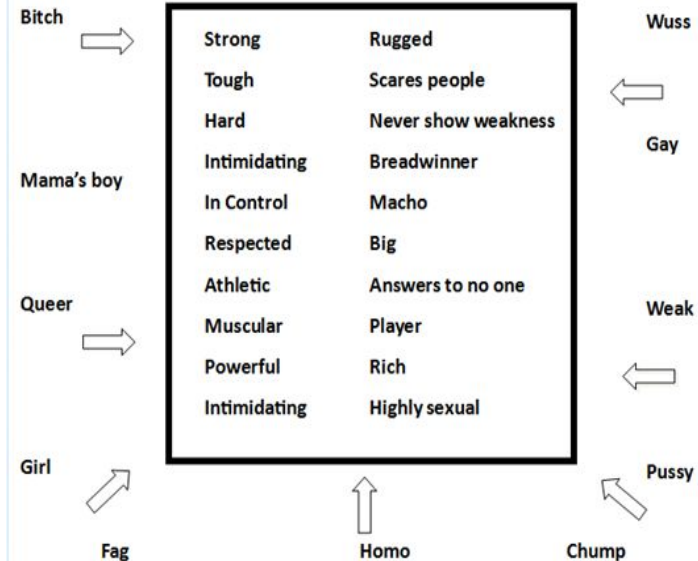
Growing Up boys learn stereotypical ways to life such as



Male also grow up learning they must PROVIDE and PROTECT their family. If they fail to do so, they will be considered shameful.

Inside the box are a list of socially valued roles that are considered masculine. The words on the outside of the box are used to confine boys and men into a narrowly constructed definition of manhood.

The "Man Box"



Female Gender Roles

Females grow up learning:

- Clean
- Cook
- Nurture

In the past female gender roles have been described as:

- Working is for the man
- Women should stay home and take care of the house

Female Gender Role and Expectations

- Passive / submissive behaviour
- Feminine and dependant
- Emotional

Jobs: Involving nurturing (nurses, not doctors, teachers). Careers ended with the birth of children



Gender Roles are more than clothes and toys

A way to avoid gender roles is to instill new information in the younger generation by

- Modeling Behavior: you want to have confidence in all activities whether it is math, maintenance etc. for females
- Expose Kids to everything no matter their gender: “We want them to explore all opportunities out there and not be stuck in someone’s idea of what they should or should not be doing.” - Washington Post
- Avoid “girls are,” “boys are” talk: this puts labels on children and what they might do in an inaccurate way

https://m.youtube.com/watch?v=92_GP9hfYzg

Male Privilege

Buying a car without salesperson assuming you can be taken advantage of. You will be offered a better price than a woman

Being able to walk alone after hours without thinking about getting abused

More pay

Statistics on Domestic Abuse

1 in 5 college women has been verbally abused by a dating partner.

1 in 5 college women has been sexually abuse in a dating relationship.

58% of college students say they don't know what to do to help someone who is a victim of dating abuse.

1 in 3 women and 1 and 4 men have been victims of some sort of physical violence within their lifetime

1 in 7 women and 1 in 18 men have been stalked by an intimate partner during their lifetime to the point in which they felt very fearful.

On a typical day, there are more than 20,000 phone calls placed to domestic violence hotlines nationwide

Domestic Violence

Domestic abuse is also called intimate partner violence.

- Patterns of behaviors used by one partner to maintain power and control over another partner in an intimate relationship.
- Domestic abuse is not just physical, it's verbal, mental/emotional and financial abuse.

Women are abused by people they know then someone they don't know. (intimate partners, family members, co-workers, friends and etc).

Women and children are more vulnerable to sexual abuse.

Women are abusing men too, it's just less reported because they don't want to feel less of or weak.

PEOPLE ALWAYS ASK WHY DON'T HE/SHE JUST LEAVE...???

Gender Stereotypes

- Gender' deals with whether someone is male or female. Gender identity is about how someone expresses his or her gender. Despite the many roles men and women play in today's world, some people still judge others based on how they think males and females 'should' act.
- Stereotypes are ideas about how people will act, based on the group to which they belong. Many children grow up identifying certain characteristics as belonging only to boys or girls.

Gender Stereotypes in the media

Society promotes gender differences in TV shows for children, sending the wrong message for little girls and boys.

The Little Mermaid



4 TYPES OF GENDER STEREOTYPES

Personality traits: women are expected to be accomodating and emotional, while men are usually expected to be self-confident and aggreessive.

Domestic Behaviors: People expect that women will take care of the children, cook and clean. While men are expected too work, repair the car and etc

Occupations: Some people are quick to assume that teachers and nurses are women, and that doctors and engineers are men.

Physical Appearance: Women are expected to be thin and graceful and men are expected to be tall and muscular.



Women in Media (Social Media, TV)

Women in media are viewed in many ways:

- Negatively: women who get on social media to show off their bodies, one may assume they have no respect for themselves
- Positively: women who are graduating college and getting new job opportunities or promotions, shows us hard work does pay off

The tally of female radio and TV news directors rose to 33.1 percent in 2015, a roughly 2-percentage-point increase from 2014.



Cardi B and Beyoncé



- Beyoncé took over social media websites with her 2 hour performance. People were amazed on how she could do such a long performance with different dynamics. Beyoncé gives younger girls motivation to work hard therefore she's a positive influence in media.
- Cardi B was a topic of discussion during this pass weekend as well. She just announced she was pregnant a week ago so media would assume she would take it easy at Coachella. She did everything but that. Cardi b remained herself with her pregnant belly, dancing and having a good time while performing. She is a great media influence to always be yourself..

Sexual Harassment in the Workplace

Workplace sexual harassment- unwelcome sexual advances or conduct of a sexual nature which unreasonably interferes with the performance of a person's job or creates an intimidating, hostile, or offensive work environment

Sexual harassment can range from persistent offensive sexual jokes to inappropriate touching to posting offensive material on a bulletin board

Types of sexual harassment:

1. Quid pro quo
 - a. A person in authority, usually a supervisor, demands that their employee tolerate sexual harassment as a condition of getting or keeping a job or job benefit, including promotions and raises
 - i. Ex: A Supervisor demands their employee to kiss her/him in order to keep their job
2. Hostile work environment
 - a. When someone's behavior in the workplace creates an environment that is difficult or uncomfortable for another person to work in due to discrimination

(Sexual Harassment at Work 2018)

Sexual Harassment in the Workplace Continued....

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Over the years there has been a 28% decline in sexual harassment complaints in the last two decades , however, there has been an increase in complaints by males.

The primary victims of sexual harassment in the workplace are women and women are more likely than men to report the harassment.

Women who violate traditional feminine ideals are targets of harassment.

Women also tend to report more adverse effects after experiencing harassment than men

- Negative mood, eating disorders, drug and alcohol abuse, long term anxiety, job stress and/or burnout

Men who experience sexual harassment do not find it as upsetting as women.

Women are more likely to seek help

(Sexual Harassment at Work 2018)

Job Pay Equally



Men earn more than women on average, but not that much more when they work the same job and have similar experience and abilities.

Comparing all working women to all working men, women earn 77.9 cents for every dollar earned by men

The median salary for women is roughly 22 percent lower than the median salary for men

When an equally qualified man and woman do the same job, the woman earns 97.8 cents for every dollar earned by the man

Women are living in poverty MORE versus the men living in poverty

(The State of the Gender Pay Gap In 2018 2018)

References

Sexual Harassment at Work. (2018). Retrieved April 16, 2018, from <http://employment.findlaw.com/employment-discrimination/sexual-harassment-at-work.html>

The State of the Gender Pay Gap In 2018 | PayScale. (2018, April 12). Retrieved April 16, 2018, from <https://www.payscale.com/data/gender-pay-gap>