

# Lizbeth Guadalupe Martinez Piche

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## EDUCATION

**Old Dominion University** | Norfolk, VA  
*Bachelor of Science in Business Administration*  
Major: International Business  
Minor: Maritime & Supply Chain Management

May 2023  
GPA: 3.73

## RELEVANT COURSEWORK

Principles of Financial Accounting, Principles of Microeconomics, Principles of Macroeconomics, Intro to International Politics, Intro to Contemporary Business, Intro to Financial Management, Contemporary Organizations and Management, Business Spanish-Language & Culture, Contemporary Organizations and Management, Business Analytics I, Introductory Financial Management, Principles of Information Technology, Marketing Principles and Problems, Global Communications for International Business, Operations Management, Business Analytics II, Managerial Economics, Legal Environment of Business, International Economics, Multi-National Marketing, International Financial MGMT, International Human Resource Management, Global Business, International Entrepreneurship, Business Policy and Strategy, International Shipping.

## EXPERIENCE

Supply Chain Manager- Distribution Center  
**Walmart Inc.** | Charlottesville, Virginia

May 2022 – August 2022

- Communicate with (or to) individuals or groups verbally and/or in writing (e.g., suppliers, associates).
- Monitor and manage productivity of area of responsibility by preparing, reviewing and/or analyzing business reports.
- Identify associate, customer, and/or supplier concerns by listening, consulting with others when needed to determine corrective action to take or make recommendations to resolve.
- Implement the business plan for area of responsibility by communicating goals and managing staffing and scheduling, assigning duties, and coordinating workloads to achieve facility goals (e.g., production, quality, safety).
- Maintain quality and safety standards in area of responsibility by ensuring associates are trained on Supply Chain and company policies, standards, and procedures.
- Monitoring associate compliance to policies and procedures.
- Distributing and maintaining procedures and supporting documentation.
- Supervise and develop associates and leaders in area of responsibility by assigning duties and coordinating workloads, monitoring performance, and providing feedback.
- Teaching, supporting, and modeling Supply Chain and company policies and procedures.
- Identifying training and development needs; and participating in the hiring, promotion, coaching, teaching, and evaluation of associates and leaders.
- Complies with company policies, procedures, and standards of ethics and integrity by implementing related action plans.
- Using the Open Door Policy; and applying these in executing business processes and practices.
- Completes work assignments and priorities by using policies, data, and resources
- Collaborating with managers, co-workers, customers, and other business partners
- Identifying priorities, deadlines, and expectations
- Carrying out tasks
- Communicating progress and information
- Determining and recommending ways to address improvement opportunities; and adapting to and learning from change, difficulties, and feedback.

## LEADERSHIP AND INVOLVEMENT

**Phi Eta Sigma** | Norfolk, Virginia March 2019 – Present  
*Member*

- Invited to be a member of the honor society based on academic performance.
- Participate in membership activities such as meetings and volunteer opportunities.
- Volunteer reading to children in the Norfolk community via Zoom during the COVID 19 pandemic.
- Collect clothing donations during the winter to help underserved local communities.

**Tanner Fellow** | Norfolk, Virginia February 2019– Present

- Selected to serve the Dean's Office as a Tanner Fellow, promoting the Strome College of Business to future ODU students.
- Complete special projects as needed.

**Sigma Alpha Lambda** Spring 2020 – Present

- To engage university students, faculty, staff, and the surrounding community in meaningful, relevant service initiatives and raise awareness for worthwhile causes.
- To promote and understand the service model of leadership, educate on the principles of leading through service, and develop leaders to serve society.
- To promote academic excellence through collaboration groups at the chapter and national level and to encourage high academic achievement among school-aged children.

**The National Society of Leadership and Success** | Virginia November 2021-Present

- Do seminars.
- Promote leadership to other people.

**X-Culture Project** | Norfolk, Virginia August 2021-December 2021

- Do a business project with people around the world.
- Present a new market entry for Novabrink (company in Brazil).
- Do market research.

**Beta Gamma Sigma** | Old Dominion University Spring 2022 – Present

- Opportunities to connect with fellow future business leaders.
- Member of an elite group that is restricted to the top 10% of undergrads.
- Programs to build professional and leadership skills.

**ODU Propeller Club** | Norfolk, Virginia Spring 2023 – Present

- Provides members with networking opportunities throughout the Supply Chain industry.
- Do speakers events.
- It is comprised of Maritime and Supply Chain Management majors, and other majors.

## HONORS AND AWARDS

**Dean's List** | Old Dominion University Fall 2019 – Fall 2020

**Special Recognition, Top 15% Student** | Economics Department Fall 2020

**Emotionally Intelligent Leadership: Get the best from yourself and your team** Summer 2021

**Dean's List** | Old Dominion University Fall 2020-Spring 2021

**Strome College of Business General Scholarship** Fall 2022

**Tidewater Association of Service Contractors (TASC) Endowed Scholarship** Spring 2023

**Outstanding International Business Student Award** Spring 2023

## TECHNICAL AND LANGUAGE SKILLS

**Technical:** Microsoft Office, Google Suite

**Languages:** Spanish and English