

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

PCS BUPERS 1610-1

1. Name (Last, First MI Suffix) SHREVE, SEAN M	2. Rate CTM3	3. Desig	4.
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PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards	4.0 Above Standards	5.0 Greatly Exceeds Standards
38. TEAMWORK: Contributions to team building and team results NOB <input type="checkbox"/>	- Creates conflict, unwilling to work with others, puts self above team. - Fails to understand team goals or teamwork techniques. - Does not take direction well.	-	- Reinforces others' efforts, meets commitments to team. - Understands goals, employs good teamwork techniques. - Accepts and offers team direction.	-	- Team builder, inspires cooperation and progress. - Focuses goals and techniques for teams - The best at accepting and offering team direction.
39. LEADERSHIP: Organizing, motivating and developing others to accomplish goals. NOB <input checked="" type="checkbox"/>	- Neglects growth/development or welfare of subordinates. - Fails to organize, creates problems for subordinates. - Does not set or achieve goals relevant to command mission and vision. - Lacks ability to cope with or tolerate stress. - Inadequate communicator. - Tolerates hazards or unsafe practices	-	- Effectively stimulates growth/development in subordinates. - Organizes successfully, implementing process improvements and efficiencies. - Sets/achieves useful, realistic goals that support command mission. - Performs well in stressful situations - Clear, timely communicator. - Ensures safety of personnel and equipment.	-	- Inspiring motivator and trainer, subordinates reach highest level of growth and development. - Superb organizer, great foresight, develops process improvements and efficiencies. - Leadership achievements dramatically further command mission and vision. - Perseveres through the toughest challenges and inspires others. - Exceptional communicator. - Makes subordinates safety-conscious, maintains top safety record. - Constantly improves the personal and professional lives of others.

40. Individual Trait Avg. total of trait scores divided by number of graded traits. <input type="text" value="3.00"/>	41. I recommend this individual for (maximum of two): Assignment in Rating, Sea Special Programs, Shore Special Programs, Commissioning Programs, Special Warfare Programs, Rating Instructor Duty, Other. (Be specific) ASSIGNMENT IN RATE	42. Signature of Rater (Typed Name & Rate): I have evaluated this member against the above performance standards and have forwarded written explanation of marks 1.0. HUBENAK, R L, CTCR Date: 28 FEB 13
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43. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 35 must be specifically substantiated in comments. Comments must be verifiable. Font must be 10 or 12 Pitch (10 or 12 point) only. Use upper and lower case.

Submitted to establish performance mark average for March 2013 E-5 Navy-Wide Advancement Exam.

- Meticulous MATMAN. Performed 800 man-hours of preventative and corrective maintenance on AN/SSQ-124(v)7, Cryptologic Carry-on Program gear, and SCI Networks equipment, helping SAMPSON to maintain Cryptologic Warfare area superiority during WESTPAC 2012.
- Superb Initiative. As the sole CTM onboard and without hesitation, he led the overhaul efforts of 18 SSES antennas. Rebuilt critical system hard drives ensuring minimum downtime for system operations. Updated AN/SSQ-124(v)7 IAVA files in preparation for INSURV and TMI, resulting in an overall 92% for TMI.
- Stellar Team Player. Completed 19 critical qualifications; creating better flexibility within OT division and duty section. Greatly contributed to Navy community relations by escorting 450 civilians during Seal Beach tours of SAMPSON.

CTM3 Shreve is a crucial part of SSES and SAMPSON's day to day operation. Highly recommended for promotion to Second Class Petty Officer!

44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.
 Qualified: Basic 3M; Craftsman; Repair Parts PO; Basic DC; Line Handler; PCMS Maintenance Man; Working Aloft. Awarded: GWOT; Sea Service; M4 Sharpshooter; M9 Marksman.

Promotion Recommendation	NOB	Significant Problems	Progressing	Promotable	Must Promote	Early Promote	47. Retention: Not Recommended <input type="checkbox"/> Recommended <input checked="" type="checkbox"/>
45. INDIVIDUAL				X			48. Reporting Senior Address OPERATIONS OFFICER USS SAMPSON (DDG 102) FPO AP 96678-1303
46. SUMMARY	X	0	0	4	0	0	

49. Signature of Senior Rater (Typed Name & Grade/Rate): I have reviewed the evaluation of this member against these performance standards and have provided written explanation to support the marks of 1.0. DARLAND, L E, LT Date: 28 FEB 13	50. Signature of Reporting Senior Summary Group Average: <input type="text" value="3.00"/> Date: 28 FEB 13
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51. Signature of Individual Evaluated. "I have seen this report, been apprised of my performance, and understand my right to submit a statement." I intend to submit a statement. <input type="checkbox"/> I do not intend to submit a statement. <input checked="" type="checkbox"/> Date: 28 FEB 13	52. Type name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report Date:
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