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CYSE 200T

Professor Duvall

Discussion Board: Opportunities for Workplace Deviance

How has cyber technology created opportunities for workplace deviance?

Cyber technology has significantly expanded opportunities for workplace deviance.

Increasing access, reducing overall moderation, and becoming anonymous will all have an effect on the methods that encourage deviance.

Insider access is on major factor for this deviance. Employees often have legitimate access to sensitive systems and data, which then leads to possible exploitation for personal gain. We see this often in organizations, where the line becomes blurred between cybercrime and the simplicity of traditional crimes, but just carried out in new ways. Fraud and theft become much easier when you have the ability to quickly copy, transfer or manipulate data in a digital landscape rather than a physical one.

Another aspect tied to the anonymity that cyber technology provides is accountability, or rather the reduction in accountability. Employees may feel less guilty or safer in their deviance with more powerful technology making their actions less detectable. The lack of face to face interactions could also take away some guilt or feeling of responsibility. New sophisticated forms can also be used, such as installing unauthorized software or even bypassing security controls. These are more serious in nature that may elevate past a certain expected level of everyday workers, but nonetheless it is still deviancy.